

June 2026 - May 2027 Educational Assistance Amounts

(Revised May 2026)

Important Notes

1. The following table represents general guidelines only. For more detailed information, including additional payment flexibility, please review the employee agreement for your employee group.
2. Tuition amounts are based on the cost of a 1st Year Arts & Humanities course at Western (approximately \$1235).
3. Funding limits apply based on course end dates.
4. Unused Educational Assistance funding cannot be carried forward to future years.
5. If a PMA or UWOSA staff is enrolled in a combination of graduate courses, undergraduate courses outside Western or non-credit courses, the maximum reimbursement is limited to \$ 4,600 for the year for UWOSA and \$5,000 for PMA. The educational assistance will apply first to the graduate courses.
6. Graduate Certificate/Diploma Programs fall under the \$ 2470 limit. They are not considered Graduate Master’s Degree Programs.

Employee group	Western Credit Courses (Main Campus only)	Western Non- Credit Courses (Continuing Studies or Technology Services) Credit or Non-Credit Courses from Affiliated Colleges or Other Accredited Universities or Colleges	Text Book Costs
Professional and Managerial Association (see note for combined courses)	<ul style="list-style-type: none"> Unlimited for undergrad courses \$5000 per year for graduate studies 	<ul style="list-style-type: none"> \$2470 per year for Non-Credit Courses and Non-Western Undergraduate credit courses \$2470 per year for graduate studies at institutions outside of Canada \$5000 per year for Graduate Master’s Degree programs only at Canadian institutions (see related note # 6 above) 	May use Professional Expense Reimbursement
UWOSA	<ul style="list-style-type: none"> \$2470 for undergraduate courses \$4600 per year for graduate studies 	<ul style="list-style-type: none"> \$2470 per year for Non-Credit Courses and Non-Western Undergraduate credit courses \$2470 per year for graduate studies at institutions outside of Canada \$4600 per year for Graduate Master’s Degree programs only at Canadian institutions (see related note # 6 above) 	\$100 per course
SAGE	<ul style="list-style-type: none"> \$2470 for undergraduate courses \$2120 per term for graduate studies 	<ul style="list-style-type: none"> \$2470 per year 	\$100 per course
Librarian/Archivists	\$4000 per year for any type of academic courses		May use Professional Expense Reimbursement
CUPE Hospitality	<ul style="list-style-type: none"> Unlimited 	<ul style="list-style-type: none"> \$2470 per year 	N/A

CUPE Facilities Management	<ul style="list-style-type: none"> • Unlimited 	<ul style="list-style-type: none"> • \$2470 per year 	\$100 per course
Operating Engineers	<ul style="list-style-type: none"> • Unlimited 	<ul style="list-style-type: none"> • \$2470 per year 	\$100 per course
Western Special Constable Service - OPSEU	<ul style="list-style-type: none"> • Unlimited • \$4000 per year for graduate studies 	<ul style="list-style-type: none"> • \$2470 per year • \$4000 per year for graduate studies 	\$100 per course