



## Joint Occupational Health & Safety Committee

Wednesday April 22<sup>nd</sup>, 2026, 2:15 pm to 3:15 pm

Location – Support Services Building 4205

### MINUTES

Start Time: 2:16 pm

#### 1. Land Acknowledgement

#### 2. Approval of the Agenda

- Approved.

#### 3. Approval of Minutes from previous meeting (March 11<sup>th</sup>, 2026)

- Approved.

#### 4. Business arising from previous meeting.

##### 4.1 Campus Updates

- Director, Health Safety and Well-Being (HSW) updated the committee on campus activities.
- Director, HSW, advised the committee that regulatory inspections from Public Health Agency of Canada (PHAC) and Canadian Nuclear Safety Commission (CNSC) occurred in March 2026.
- Director, HSW reported on laboratory safety initiatives including fume hood verification and maintenance.
- Communication related to fire code changes impacting laboratory operations for storage and use of hazardous products have been sent using the bulletin feature of Worksafe@Western.
  - Committee member discussion included clarification related to gas cylinder storage in lab areas.
- Director advised committee that several recent incident trends appear to have been result of strain. Investigations related to these incidents are underway.
- Director, HSW reported to the committee on planned updates to Worksafe@Western include the Biological Safety module and training records management.

##### 4.2 Allergy Guideline

- Occupational Health Physician has drafted an allergy guideline for committee review.
- Follow up that revision has updated information for inclusion in the guideline.
- Committee discussion on notice of pets in areas of campus and possible allergens

## **5. Review and Assess Trends**

### **5.1 Accident/Injury Report**

- Reported incidents 2026, 135 incidents have been reported on campus: 81 First Aid related incidents, 21 Lost Time related incidents, 29 Health Care related incidents and 4 Near miss/Hazard reports.
- The committee reviewed reported incidents that occurred in March 2026.
- Monthly incident numbers were compared to incident data from previous years (2024 and 2025) to identify any potential trends for further investigation.
- Section 52 notices were reviewed.

### **5.2 Critical injuries**

- None to report.

### **5.3 Workplace Inspections**

- A report Inspections completed inspections was presented to the committee.
- Inspections completed in the Faculties of Music, Law and Social Science, Food Services and Western Libraries.
- 13 Corrective actions were assigned to units since JOHSC meeting on March 11 2026
- Open actions for completion were reviewed by committee

### **5.4 Work Refusals**

- None to report.

### **5.5 Safety Recommendations Submitted to the JOHSC**

- None to report.

### **5.6 Workplace Violence and Harassment Report (Bill 168)**

- HSW advised that there are two reports that are under investigation.

## **6. New Business**

### **6.1 Annual Report – Health Safety and Well-Being**

- Director, HSW presented the annual report from Health Safety and Well-Being to the committee.
- Director advised that the report has been made available to the Audit committee and the Board of Governors.
- Report included information on risk management framework, incidents rates resulting in WSIB claims and the proactive work to maintain safe working environments at Western.
- Further work is planned for sector wide benchmarking across the large Canadian Universities (U15) for monitoring safety performance.

### **6.2 Employee Wellness Fair**

- HSW shared with the committee the Employee Wellness Fair being hosted on May 20<sup>th</sup> 2026.
- 40 vendors and wellness partners have been invited to attend.

### 6.3 Campus Infrastructure

- UWOFA representative inquired about sustained duration power outages on campus.
- Director, FM Operations advised committee on steps taken by the FM operations team to return service to campus after a loss of power.
- Committee discussion included:
  - longer term hardening of critical systems.
  - review of impacts of single phasing on electrical systems.
  - frequency of maintenance planning.

## 7. Adjournment

**End Time:** 3:17 pm

### Upcoming Meeting Dates

2026- Jun 10<sup>th</sup>

Worker Representatives (Attendees in bold)

**Cleusa De Oliveira, UWOSA**

Christina Blancher, CUPE 2692

**Christopher Yates, CUPE 2361**

**Darryl Stanley, CUPE 2361**

David Caldorone, CUPE 2692 (Alternate)

**Felix Lee, UWOFA**

**George Dugbartey, PSAC 610**

**Gurpreet Dhani, PMA**

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

**Lewis Pellar, IUOE**

**Mike Parker, UWOSA**

**Peter Chidiac, UWOFA**

Stephen Crowe, IUOE (Alternate)

Employer Representatives

**Bryan Wakefield**

Craig Clifford

**Chris Bumbacco**

Mike Gaylard

**Robert Thompson**

Resources

Jane O'Brien

Jean-Claude Aubin

**Kyle Pollard**

**Louise Koza**

Guest

**Vignesh Chakravarthy**

Sonya Malone